

Composition of Remuneration for the Year 2011**Principle and Procedure of Remuneration Payment**

The Nomination and Remuneration Committee will be responsible for the remuneration payment consideration at start and propose to the Company's Board of Directors and to the Annual Ordinary Shareholders' Meeting for approval of the remuneration at maximum for each year and the setting of the position remuneration.

The Nomination and Remuneration Committee's Opinion

The Nomination and Remuneration Committee resolved, in accordance with the scope of duty and responsibility assigned and at the same range as that offered to directors in listed companies of similar size and in the same industry, and also the Company's performance, business environment and economy as a whole, to propose to the Board of Directors and to the Shareholders in the Annual Ordinary Shareholders' Meeting year 2011 the remuneration for directors not to exceed Baht 10.4 Million Baht. The details are as follows:

1. Remuneration	6.6 Million baht
2. Special remuneration	3.8 Million baht

Board of Directors' opinion

Based on the Nomination and Remuneration Committee's opinion, the Board of Directors Meeting No.1/2011 held on 24 February 2011 agreed to propose to the shareholders to approve the determination of Directors' Remuneration for 2011 not to exceed 10.4 Million Baht according to the Nomination and Remuneration Committee's proposal. The details are as follows:

1. Remuneration	6.6 Million baht
2. Special remuneration	3.8 Million baht

Composition of Remuneration for the Year 2011

Composition of Remuneration	2011 (proposed) Baht/year	2010 Baht/year	2009 Baht/year
Remuneration for Director	500,000	500,000	500,000
Remuneration for Chairman of the Board	300,000	300,000	300,000
Remuneration for Chairman of the Executive Committee	100,000	100,000	100,000
Remuneration for the Chairman of Audit Committee	100,000	100,000	100,000
Remuneration for Executive Committee and Audit Committee	62,500	62,500	62,500
Remuneration for Nomination and Remuneration Committee	20,000	20,000	20,000

year	Remuneration (Million Baht)	Special Remuneration (Million Baht)	Total
2011	6.6	3.8	10.4
2010	6.6	1.5	8.1
2009	6.6	3.0	9.6